**Finance & Personnel Committee Meeting, 22 February 2022**

**Backing Paper - Agenda Item 6**

**Interim Officer Salary Increase**

**Background**

At the F&P Meeting on 06 July 2021, minute item 7957, the committee agreed the proposal to award the officers a salary increase for 2021/22 in accordance with the NJC when the pay award is agreed and published, providing that rate does not exceed the rate of inflation. Such salary increase to be backdated to April 2021.

To date the NJC has come to no agreement and the officers have therefore had no pay increase as yet in the 2021/22 year, which comes to an end on 31 March.

**Proposal**

The proposal is that the Finance & Personnel Committee agree to award its officers an interim 2% salary increase for 2021/22, to be backdated to April 2021. Such increase to be reviewed when the NJC pay award is agreed.

The current expected total staff cost (including payroll taxes and pension contributions) for the 2021/22 year is £54,700; the 2% increase would bring the total expected staff cost to £55,800.